

23 February 2023

Dear prospective attorney:

Acadiana Legal Service Corporation (ALSC) is looking for attorneys interested in working for social justice. We would like to share with you a few things about us. We hope that you find this letter informative and useful in deciding if ALSC is the right place for you.

We are one of two non-profit law firms in a statewide network providing low-income people across Louisiana with access to justice in civil cases. We make hope, dignity, and justice available to eligible residents by providing high quality and aggressive civil legal assistance and education. Through direct representation in administrative hearings and court proceedings, advice and counsel, and a wide variety of community legal education initiatives, ALSC strives daily to fulfill its mission and expand access to justice. Our services are free to our clients.

As one of our attorneys, you may be eligible to participate in the Louisiana Bar Foundation's Loan Repayment Assistance Program. This program currently offers financial assistance of up to \$5,000 annually to attorneys carrying law school debt. Additionally, the Public Service Loan Forgiveness Program bases your loan payments on your income and forgives the remaining balance on direct loans after you have made 120 monthly payments under a qualifying repayment plan.

Join us and make a difference in the lives of thousands of people throughout Louisiana. The members of our firm are bright, passionate people from diverse backgrounds, coming together to help our clients protect their families, income, health, and their livelihoods. We offer a variety of employment opportunities and practice areas for attorneys. Our staff attorney salary, depending on experience, begins at over \$53,000 for new attorneys and with experience, as high as \$75,000 and we have a \$5,000 hiring incentive¹. Additionally, we offer the following outstanding benefits that seeks a positive life-work balance:

- Professional development and progression path.
- 100% paid health, dental and vision benefits with BCBS of Louisiana.
- 100% paid life, short/long-term disability, unemployment, and malpractice insurance.
- Liberal leave policies including paid leave for illness, voting, death in family, etc.
- 12 days paid vacation and 13 additional program work holidays.
- Paid Continuing Legal Education and Bar dues.

Successful candidates will join an energetic and growing organization where legal representation enables us to make a meaningful difference in the lives of our clients. You will also be an integral part of the continued success and continuing growth at ALSC. We encourage professional development, peer to peer learning, and reward hard work and accomplishments. We hope we have provided you with a closer look at our firm and answered some questions. We would love to hear from you as you embark on your legal career. If you have any questions, or would like to send a resume, please do so, to: taugustine@la-law.org and tchatman@la-law.org.

Sincerely,

Sachida R. Raman

Sachida R. Raman,
Executive Director